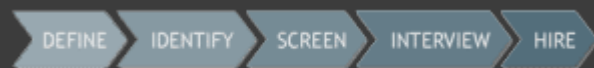


Axiom Search Provides high impact recruitment solutions for Corporate Recruiters.

We leverage deep business, research, and search expertise to help corporate recruiters identify, screen, and process top quality talent in a cost effective and timely manner to meet their hiring managers' needs.

Corporate Recruiters - directly handle over 80% of professional level positions using a broad set of sourcing approaches including active candidates from their career web site, job boards, and employee referrals as well as their own search efforts for passive candidates.

Corporate Recruiters also manage the full recruitment process for their hiring managers including: Defining the job specification, identifying potential candidates, screening for top candidates, interviewing / testing to select top candidate, and hiring / on boarding.



Axiom Search handles the laborious tasks of identifying qualified candidates and conducting initial screens of candidates fit with job characteristics. This enables corporate recruiters to focus more on serving their hiring manager clients and processing top candidates rather than sourcing.

Axiom Search provides four primary customizable solutions for corporate recruiters:

1. Active Candidate Sourcing – We help corporate recruiters better utilize their career web site and job board candidate flows by:

- Managing respondent flows to job postings and selecting candidates for further evaluation.
- Conducting job board candidate searches and initial selection for further pursuit.

2. Passive Candidate Sourcing – We assist corporate recruiters to identify semi passive and passive candidates (those not on job boards) that have

The desired backgrounds for their search assignments. Axiom Search identifies passive candidates via a search strategy that may include:

- Direct competitor research.
- Association members & conference attendees.
- Alumni, social, and business networks.
- Publications.
- Boolean web search.
- Our proprietary data base.

3. Candidate Screening – We provide candidate screening servicing to further filter candidate pools via:

- Online self screening tools for candidates to provide further definition and evidence to key skills and experience.
- Telephone screening against desired competencies utilizing STAR case profiling techniques.

4. Search – We engage selectively in search activities to provide bundled as well as unbundled recruitment services for our clients.

Axiom Search provides cost competitive, high value recruitment services by effectively coordinating dedicated global resources to best meet the needs of corporate recruiters. We operate as a strategic recruitment partner for our clients and as an integral part of their recruitment team and process.

A recent head of recruitment for a leading consulting organization's comments were:

"I am very impressed!! Met and exceeded my expectations. So thank you. Our internal recruiting team is in process of contacting candidates and I will let you know our success. It is a definite value added sourcing resource to consider".

We deliver results for corporate recruiters by fully collaborating with our client organizations and becoming a strategic recruitment services partner.

Axiom search – Delivering high impact recruitment services for corporate recruiters.